



सी एसआईआर-राष्ट्रीय रासायनिक प्रयोगशाला
CSIR-NATIONAL CHEMICAL LABORATORY

डॉ. होमी भाभा रोड, पुणे / Dr. Homi Bhabha Road, Pune – 411008

No.NCL-63-5(39)/COA/2024

December 22, 2025

कार्यलय ज्ञापन / OFFICE MEMORANDUM

विषय / Sub:- Re-Constitution of Internal Committee (IC) under the Sexual Harassment of Women at work place (Prevention, Prohibition and Redressal) Act, 2013 at CSIR-NCL, Pune — reg.

संदर्भ/ Ref.: OM No.NCL-63-5(39)/COA/2024 dated 31.05.2024

In continuation of the earlier notification above, the Director, CSIR-NCL is pleased to include Dr. C.P. Vinod, Chief Scientist and Mrs. Samira Kulkarni, Administrative Officer as Members of the Internal Committee (IC) with immediate effect, in place of Shri Kaushal Kumar, Controller of Administration, who has been transferred to CSIR-IIIM, Jammu.

Accordingly, the re-constitution of the Internal Committee (IC) is as follows:-

1.	Dr. Moneesha Fernandes	Sr. Principal Scientist	Chairperson
2.	Smt. Suvarnarekha Ranadive	Ex-Judge, Corporate Legal Consultant	External Member
3.	Dr. Dhanasekaran S	Chief Scientist	Member
4.	Dr. Anu Raghunathan,	Chief Scientist	Member
5.	Dr. C.P. Vinod	Chief Scientist	Member
6.	Mrs. Samira Kulkarni	Administrative Officer	Member
7.	Mrs. Shiney John	Private Secretary	Member-Secretary

Terms of Reference:-

1. The Internal Complaints Committee shall consider and inquire into complaints in accordance with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and take appropriate action as per the prescribed rules.
2. The Committee shall hold periodic meetings and submit quarterly and annual reports to the Director, CSIR-NCL and CSIR Headquarters, even in cases where no complaints are received.

The tenure of the Committee shall be up to 31st May, 2026.

(पूजा कुलकर्णी / Pooja Kulkarni)

वरिष्ठ प्रशासन नियंत्रक / Sr. Controller of Administration

प्रति / To:-

All the above members

प्रतिलिपि / Copy to:-

1. All NCL - through intranet
2. Office copy