



सी एसआईआर-राष्ट्रीयरासायनिकप्रयोगशाला
CSIR-NATIONAL CHEMICAL LABORATORY
डॉ.होमीभाभारोड, पुणे / Dr. Homi Bhabha Road, Pune – 411008

सं..No.NCL-63(5-104)/COA/2024

May 31, 2024

कार्यालय ज्ञापन / OFFICE MEMORANDUM

Sub:- Constitution of Internal Complaints Committee (ICC) under the Sexual Harassment of Women at work place (Prevention, Prohibition and Redressal) Act, 2013 at CSIR-NCL, Pune – reg.

Director, CSIR-NCL has been pleased to constitute the Internal Complaints Committee (ICC) as prescribed under Section 4 of the Sexual Harassment of Women at work place (Prevention, Prohibition and Redressal) Act, 2013 at CSIR-NCL with immediate effect, as detailed below:-

1. Dr. Moneesha Fernandes	Sr. Principal Scientist	Chairperson
2. Smt. Suvarnarekha Ranadive	Ex-Judge, Corporate Legal Consultant	External Member
3. Dr. Dhanasekaran S	Sr. Principal Scientist	Member
4. Dr. Anu Raghunathan	Sr. Principal Scientist	Member
5. Mr. Kaushal Kumar	Administrative Officer	Member
6. Mrs Shiney John	Sr. Stenographer	Member-Secretary

Terms of Reference:-

1. The Complaints Committee shall consider/hear complaints as per the provisions of the above stated Act at CSIR-NCL and take appropriate action on such complaints, as per rules.
2. The Committee shall submit quarterly and annual reports to Director, CSIR-NCL and CSIR HQ, even if there is no complaint after holding periodic meetings.

The tenure of the committee will be for a period of two years i.e. upto 31st May, 2026.

(पूजा कुलकर्णी / Pooja Kulkarni)
प्रशासन नियंत्रक / Controller of Administration

To:

All the above members

Copy to:

1. Director's Secretariat
2. COA/AO's Secretariat
3. All NCL through Intranet