

NATIONAL CHEMICAL LABORATORY
(Council of Scientific and Industrial Research)
Dr. Homi Bhabha Road, Pune-411 008

ADVT. NO. 1/2008 (ABSTRACT)

APPLY ONLINE ON OR BEFORE 02.06.2008

(NCL website <http://www.ncl-india.org/jobs>)

The National Chemical Laboratory is a premier research Institution under the Council of Scientific and Industrial Research, New Delhi, conducting research, development and consultancy services in Chemical and related Sciences. The current budget of NCL is about Rs. 100 crores, which is expected to double in the next five years. In order to meet the increasing demands of research in both basic and applied sciences, NCL invites applications from Indian Nationals for placement in the following scientific positions. The candidate should exhibit high degree of motivation and be self-driven with an ability to participate as well as provide leadership to several exciting programmes in interdisciplinary sciences. Additionally, applications are also invited for positions of medical officer and technical staff.

We are looking for dynamic personnel for the following Scientific & Technical positions:

Sr.No	Details of the post & scale of pay	No. of post(s)
A. SCIENTIFIC POSITIONS		
1.	Scientist in Group IV(5) Rs. 16400-450-20,000	1
2.	Scientist in Group IV(2) Rs. 10000-325-15200	9
3	Scientist in Group IV(1) Rs. 8000-275-13,500	7 [2 PWD (OPH), 1 OBC, 3 UR & 1 ST(Backlog)]
B. TECHNICAL POSITIONS		
1	Medical Officer Rs.12,000-375-16,500	1
2	Technical Officer(Fire & Safety) Technical Officer in Group III(3) Rs. 6500-200-10,500	1 (UR)
3.	Technical Staff in Group III(1) Rs. 4500-125-7000	6 [1 OBC, 3 UR, 1 SC & 1 PWD(OPH)]

Abbreviations: SC-Scheduled Castes, OBC- Other Backward Classes, UR-Unreserved, ST- Scheduled Tribe.

PWD (OPH)– Persons With Disabilities under the category of locomotor disability or Orthopaedically handicapped.

For further details please visit NCL website <http://www.ncl-india.org/jobs> or refer the Employment News issue of 10.05.2008. Last date of receipt of online applications is 02.06.2008.

Sd/-
ADMINISTRATIVE OFFICER

File No.NCL/C&P/Advt.1/2008

**NATIONAL CHEMICAL LABORATORY
(Council of Scientific and Industrial Research)
Dr. Homi Bhabha Road, Pune-411 008**

ADVT. NO. 1/2008

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The National Chemical Laboratory is a premier research Institution under the Council of Scientific and Industrial Research, New Delhi, conducting research, development and consultancy services in Chemical and related Sciences. The current budget of NCL is about Rs. 100 crores, which is expected to double in the next five years. In order to meet the increasing demands of research in both basic and applied sciences, NCL invites applications from Indian Nationals for placement in the following scientific positions. The candidate should exhibit high degree of motivation and be self-driven with an ability to participate as well as provide leadership to several exciting programme in interdisciplinary sciences. Additionally, applications are also invited for positions of Medical Officer and technical staff.

To apply, the applicant must fill in the Electronic Application Form specifically designed for the purpose. Only applications received electronically followed by a hard copy thereof, will be entertained.

Applicants are requested to carefully go through the full text of the advertisement on NCL website <http://www.ncl-india.org/jobs> regarding qualification, subjects, field of specialization, experience and job requirements etc. prescribed for each position and then fill up the Online Application Form carefully. Selection will be based on the details furnished in the Online Application Form. Should you face any difficulty in submission of online application, please be free to contact us at **recruit@ncl.res.in**

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We are looking for young and dynamic personnel for the following scientific and technical positions:

Sr. No.	Details of the post	No. of post(s)	Scale of pay	Total emoluments* Approximately	Age limit
1.	Scientist in Group IV(5)	1	Rs. 16400-450-20,000	Rs.40,316/-p.m.	50 years
2.	Scientist in Group IV(2)	9	Rs. 10,000-325-15,200	Rs.25,090/-p.m.	35 years
3.	Scientist in Group IV(1)(**)	7	Rs. 8,000-275-13,500	Rs19,760/- p. m	35 years
4	Medical Officer Technical Officer in Group III(6)	1	Rs.12,000-375-16,500	Rs.38,334/-p.m	40 years
5	Technical Officer(Fire & Safety) Technical Officer in Group III(3)	1	Rs.6,500-200-10,500	Rs.15,851/- p. m	30 years
6	Technical Staff in Group III(1)	6	Rs.4,500-125-7,000	Rs.10,781/- p. m	28 years

(*) Total emoluments shown will be at the minimum of the scale of pay inclusive of all allowances. The emoluments are likely to be revised shortly on the basis of recommendations of the 6th pay commission.

(**) Reservations for SC/ST are applicable to Scientific & Technical posts upto and including the lowest grade of Group 'A' services i.e. Scale of pay Rs.8000-13500.

The post-wise details are as under:

(I) SCIENTIST - GROUP IV(5) (Rs. 16400-20,000) – (1 POST)

CODE NO. 1 : BUSINESS DEVELOPMENT DIVISION

Qualification & Experience: Masters degree in Management Science and/or Business Management with a minimum of thirteen years of relevant experience.

Desirable : The candidate should have experience in the area of project management, business development, management information system and planning/executing enterprise resource planning in a large R&D or technology organization. He/she should have sound knowledge of issues related to technology transfer, contract management and project financial management as well as awareness of IP/legal matters pertaining to contracts.

Job Requirements: The selected candidate is expected to provide leadership to a team involved in diverse functions, such as, deployment of ERP and IT systems across laboratory, development and maintenance of software packages, management information systems for projects and assisting Director in annual budgeting exercise. He/she will also be responsible for marketing of research and technology as well as R&D services of NCL and will act as a bridge between the scientific staff and industry as well as the government. The individual is expected to be self-driven with a high degree of initiative and ability to energize teams and bring significant innovation to the tasks assigned.

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(II) SCIENTIST - GROUP IV(2) (Rs. 10000-15200) – (9 POSTS)

(1) CODE NO. 02 : CHEMICAL ENGINEERING AND PROCESS DEVELOPMENT DIVISION

Qualification & Experience : 1st class M.Sc (Chemistry) or equivalent qualification with at least three years of relevant experience or Ph.D in Chemistry with one-year experience from reputed institutions.

Experience : The candidate should have research experience in the area of surface and materials chemistry, especially at the interphase of chemistry and biology. Exposure to modern analytical techniques for biomolecule separation and characterization of surfaces.

Job Requirements: The selected candidate will work in an interdisciplinary team at the interphase of material science and biology focused on self assembled surfaces, design of biosensors and separation of biomolecules.

(2) CODE NO. 03 : CHEMICAL ENGINEERING AND PROCESS DEVELOPMENT DIVISION

Qualification & Experience : M. Tech in Chemical Engineering with at least two years of relevant experience OR Ph.D in Chemical Engineering from reputed institutions.

Experience : The candidate should have research experience in the area of rheology and dynamics of complex fluids, flow through porous media, dynamics of behaviour of materials fluid mixing and thermodynamics.

Job Requirements: The selected candidate will work in an interdisciplinary team at the interphase of chemical engineering and complex fluids/polymer science focused on rheology, mixing and thermodynamics.

(3) CODE NO. 04 : PHYSICAL & MATERIALS CHEMISTRY DIVISION

Qualification & Experience : 1st Class M.Sc (Chemistry) or equivalent qualification with at least three years of relevant experience OR Ph.D in Chemistry with one year experience from reputed institutions.

Experience : The candidate should have research experience in heterogeneous catalysis and electro catalysis related to hydrogen generation and conversion of hydrogen to energy;

Job Requirements: The selected candidate will work in the area of fuel cell materials and systems as well as generation of hydrogen using catalytic processes.

(4) CODE NO. 05 : PHYSICAL & MATERIALS CHEMISTRY DIVISION

Qualification : 1st Class M.Sc (Chemistry) or equivalent qualification with at least three years of relevant experience OR Ph.D in chemistry with one year experience from reputed institutions.

Experience : The candidate should have research experience in computational chemistry to probe heterogeneous and homogeneous catalysts; development of kinetic models and structure activity relationship.

Job Requirements: The selected candidate will work in an interdisciplinary team at the interphase of computational science and heterogeneous/homogeneous catalyst focused on applications of advanced computational tools for the study of mechanisms and design of novel catalytic materials.

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(5) CODE NO. 06 CATALYSIS DIVISION

Qualification & Experience : 1st Class M.Sc.(Chemistry) or equivalent qualification with at least three years of relevant experience OR Ph.D in Chemistry with one year experience from reputed institutions.

Experience: The candidate should have research experience in heterogeneous catalysis involving synthesis of catalysts and study of chemical reaction on catalytic materials. Exposure to modern analytical methods of characterization of catalysts is desired.

Job Requirements: The selected candidate will work in the area of heterogeneous catalysts for chemical and biomass conversions.

(6)CODE NO. 07 : INTELLECTUAL PROPERTY GROUP

Qualification & Experience: Ph.D in Chemical Sciences/ Biological Sciences/Material Sciences with one year experience OR First class ME/M.Tech (chemical/materials engineering) or M.Pharm with atleast two years experience. The experience should be in the area of prior art searching, patent- ability assessment, patent examination, patent landscaping and/or patent drafting.

Desirable : The candidate should be either a qualified patent agent or hold a reputed postgraduate diploma in intellectual property/patents. A masters degree or higher in patent law will be plus. Candidate with a strong chemical/materials sciences or engineering background would be preferred. Candidate must demonstrate good written and oral communication skills and computer literacy. Managerial experience will be an added advantage.

Job Requirements: The selected candidate will need to provide leadership to NCL's Patent Cell and work closely with the technology commercialization group. He/she will have to put in place and manage systems for managing the flow of patent documents. He/she will contribute to prior art searches, patent-ability assessments and drafting of patents.

(7)CODE NO. 08 : POLYMER SCIENCE AND ENGINEERING DIVISION

Qualification & Experience: 1st class M.Sc in chemistry or equivalent qualification with at least three years of relevant experience or Ph.D in chemistry with one year experience from reputed institutions.

Desirable : The candidate should have research experience in the chemistry of polymers. Familiarity with modern synthetic methods such as controlled radical polymerization and living anionic/cationic polymerization will be desirable.

Job Requirements: The selected candidate will work in the area of controlled polymer synthesis and functional polymers.

(8)CODE NO. 09 : POLYMER SCIENCE AND ENGINEERING DIVISION

Qualification & Experience: 1st class M.Sc in chemistry or equivalent qualification with at least three years of relevant experience or Ph.D in chemistry with one year experience from reputed institutions.

Desirable : The candidate should have research experience in the area of synthesis and structural characterization of organometallic compounds useful as catalysts/initiators for polymerization. Familiarity with handling of pyrophoric and air sensitive materials as well as experience of research in the area of Ziegler-Natta, olefin metathesis and homogeneous transition metal catalysts will be useful.

Job Requirements: The selected candidate will work in the area of metal catalyzed polymerizations.

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(9) CODE NO. 10 : PHYSICAL & MATERIALS CHEMISTRY DIVISION

Qualifications : 1st class M.Sc in chemistry/MS or M.Tech in engineering or equivalent qualification with at least three years of relevant experience or Ph.D in chemistry/engineering/material science with one year experience from reputed institutions

Experience: The candidates must have research experience in soft routes to materials synthesis, nano structured materials and coatings and bio-molecules - nano material interactions.

Job requirements: The selected candidate will work in an interdisciplinary group in the area of nano materials, functional and hybrid materials as well as bio inspired materials.

(III) SCIENTIST - GROUP IV(1) (Rs. 8000-13500) – (7 POSTS)

**(1) CODE NO. 11 : INFORMATION DIVISION
[RESERVED FOR PWD (LOCOMOTOR DISABLED OR ORTHOPAEDICALLY HANDICAPPED)]**

Qualification : 1st class Masters in Library and Information Science with B.Sc from reputed institutions.

Desirable:: The candidate should have one year of experience in a research laboratory. Strong communication and interpersonal skills and ability to work well in a collaborative team based environment. Knowledge of computational tools and techniques for data management and manipulation, digital resource management and metadata. Familiarity with some of the commonly used repository platforms would be helpful. Experience with relational database design, tools for metadata manipulation and scripting. The candidate with advanced diploma in information science/knowledge management from DRTC(ISI) or NCSI (IISC) would be preferred.

Job Requirements: The selected candidate will work in the area of application of IT in the library, development and management of information systems and databases, information portals and gateways and setting up institutional repository.

(2) CODE NO.12: INTELLECTUAL PROPERTY GROUP (UNRESERVED)

Qualification: 1st class M.Sc in Chemical Sciences/Biological Sciences/Material Sciences or BE/B.Tech(chemical/materials engineering) from reputed institutions.

Desirable : The candidate should be either a qualified patent agent or hold a reputed postgraduate diploma in intellectual property/patents. Candidate with a strong chemical/materials sciences or engineering background with two years experience in prior art searching, patent - ability assessment, patent examination and/or patent drafting would be preferred. Candidate must demonstrate good written and oral communication skills and computer literacy.

Job Requirements: The selected candidate will operate a patent management system and act as an interface between scientists and IP professionals. He/she will carry out prior art searches, prepare patent-ability assessments and draft patents.

(3) CODE NO. 13 : BUSINESS DEVELOPMENT DIVISION (UNRESERVED)

Qualification : 1st class M.Sc in chemistry/BE/B.Tech. in (Chemical Engg)/Material Science and Engineering/ Polymer Engineering from reputed institutions.

Desirable : Master's degree in technology/engineering/management or Business Administration. Some training/familiarity with IP related issues will also be desirable. The candidate should have excellent communication skills and hands on experience with computers for data management.

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Job Requirements: The selected candidate will assist in the development and implementation of strategies for technology marketing/IP licensing/drawing up of legal contracts and act as an effective interface between scientists and technologies business customers.

(4) CODE NO. 14 : POLYMER SCIENCE AND ENGINEERING DIVISION (RESERVED FOR OBC)

Qualification : 1st class M.Sc in chemical sciences/polymer science.

Desirable : The candidate should have Ph.D in organometallic chemistry or polymer science with research experience in the area of metal catalyzed polymerization; Familiarity with handling air sensitive compounds.

Job Requirements: The selected candidate will work in the area of metal catalyzed polymerization, such as, Ziegler-Natta or olefin metathesis catalysis.

(5) CODE NO. 15 : CHEMICAL ENGINEERING AND PROCESS DEVELOPMENT DIVISION (UNRESERVED)

Qualification : 1st Class B.Tech/M.Tech in Chemical Engineering or Chemical Technology

Desirable: Candidates should have experience in process development and Scale-up, process simulation /modeling equipment design and preparation of basic engineering package. Relevant experience in Industrial R&D will be preferred. Familiarity with use of process design software is desirable.

Job requirement: The Selected candidate will work in the area of developing industrial scale processes or participate in programmes assigned at improving/optimizing process efficiency of industrial processes.

(6) CODE NO. 16 : CHEMICAL ENGINEERING AND PROCESS DEVELOPMENT DIVISION (RESERVED FOR ST)

Qualification : 1st Class B.Tech/M.Tech in Chemical Engineering or Chemical Technology

Desirable: Candidates should have experience in process development and Scale-up, process simulation /modeling equipment design and preparation of basic engineering package. Relevant experience in Industrial R&D will be preferred. Familiarity with use of process design software is desirable.

Job requirement : The Selected candidate will work in the area of developing industrial scale processes or participate in programmes assigned at improving/optimizing process efficiency of industrial processes.

**(7) CODE NO. 17 : CHEMICAL ENGINEERING AND PROCESS DEVELOPMENT DIVISION
[RESERVED FOR PWD (LOCOMOTOR DISABLED OR ORTHOPAEDICALLY HANDICAPPED)]**

Qualifications: 1st class in B.Tech/M.Tech in engineering

Experience: Candidates should have experience in simulations/mathematical modeling and computational areas related to chemical engineering.

Job requirements : The selected candidate will work in the area of process modeling and design of novel chemical reactors.

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(IV) MEDICAL OFFICER [TECHNICAL OFFICER IN GROUP III(6) (Rs. 12000-16500) – (1 POST)

(1)CODE NO. 18: NCL MEDICAL CENTER

Qualification & Experience : The candidate should possess a M.B.B.S degree with at least twelve years experience in the line.

Desirable : The candidate with experience as a Medical Officer in a recognized organization/ hospital will be preferred .

Job Requirements: The candidate will work as a full time Medical Officer of the NCL Dispensary and will be responsible for providing medical attendance and treatment of staff of the laboratory their families and retired council employees . He/She is expected to work on shifts and roster duties. Private practice of any kind will not be allowed.

Non- practicing allowance of 25% of the basic pay per month is admissible. Incumbent selected for the post will be required to stay in the NCL Campus for which a suitable quarter in the NCL Campus will be provided on payment of normal licence fee

(V) TECHNICAL OFFICER(FIRE & SAFETY)GROUP III(3) (Rs. 6500-10500) – (1 POST)

(1)CODE NO. 19 - SECURITY SECTION (UNRESERVED)

Qualifications: First class B.Sc. with Physics & Chemistry **OR** First class Diploma in Engg. /Tech. of 3 years full time duration or its equivalent **OR** M.Sc. or equivalent (with Physics and Chemistry at graduation level) with min 55 % marks **OR** B. E. / B.Tech. or equivalent Diploma in Industrial Safety & Health with a first class (60%).

Experience: 6 years of a full time professional experience in a similar capacity for B.Sc. and Diploma holder / 3 years in case of a M.Sc. or a B.E. Preference will be given to a candidate who has worked in an organization dealing with either chemicals / petrochemicals / pharmaceuticals etc.

Desirable: A Diploma in Fire Safety Engineering. The candidate should have excellent administrative and management skills.

Job Requirements: The selected candidate should be self-driven, be able to work independently as well as a part of a team, have good communication & interpersonal skills. He will have to administer and manage the fire & safety protocols, equipments and infrastructure at NCL, schedule and conduct inspections, training to staff for safety at work and fire prevention and preparedness, ensure compliance with EHS regulations with liaison with regulatory agencies, respond to an emergency situation involving an accident, fire or explosion and organize rescue & rehabilitation.

(VI) TECHNICAL STAFF IN GROUP III(1) – (Rs.4500-125-7000)(6 POSTS)

(1)CODE NO. 20 - CATALYSIS DIVISION – 1 POST(REERVED FOR OBC)

Qualification : First class Diploma in Electrical/Electronics/Instrumentation Engineering from a recognized institute. Candidate must have completed the diploma of three years full time duration.

Desirable : Experience in repair, maintenance and operation of scientific and analytical equipments.

Job Requirements: Selected candidate will be responsible for maintenance and operation of various electronic, electrical and analytical instruments.

(2)CODE NO. 21 – INFORMATION DIVISION – 1 POST(UNRESERVED)

Qualification : 1st Class B. Lib. Science or equivalent..

Desirable : At least one year of experience of working in a research library of repute, knowledge of working with digital resources. Strong communication skills and ability to work in a team. 1st class masters in library and Information Science will be an added advantage.

Job Requirements: To help in the day to day functioning of the library.

(3)CODE NO. 22– ORGANIC CHEMISTRY DIVISION - 1 POST(RESERVED FOR SC)

Qualification : First class Dip. in mechanical /instrumentation of 3 years fulltime duration or its equivalent..

Desirable : Hand on experience on the maintenance of instruments in a chemical laboratory

Job Requirements: To maintain sophisticated analytical equipments such as GC,HPLC, mass, IR,UV etc.

(4)CODE NO. 23 – CENTRE FOR MATERIAL CHARACTERIZATION(CMC) – 1 POST (UNRESERVED)

Qualifications: 1st Class Diploma in Electronics & Telecommunications (E&TC)/ Industrial Electronics/Electronics & Radio Engineering of 3 years fulltime duration or its equivalent.

Desirable: 1/2 years experience in the operation and maintenance of analytical instruments in public/private sector enterprises. the candidate with B.E. (Instrumentation) or M.Sc. in (Electronics) degree would be preferred.

Job requirement: To assist and work with the senior scientists in day-to-day operation and maintenance of high-end equipments such as Electron Spectroscopy, Mass Spectroscopy, ESCA, X-ray Diffraction etc.

**(5)CODE NO. 24 – CENTRE FOR MATERIAL CHARACTERIZATION(CMC) – 1 POST
[RESERVED FOR PWD (LOCOMOTOR DISABLED OR ORTHOPAEDICALLY HANDICAPPED)]**

Qualifications: 1st Class Diploma in Electronics & Telecommunications (E&TC)/ Industrial Electronics/Electronics & Radio Engineering of 3 years fulltime duration or its equivalent.

Desirable: 1/2 years experience in the operation and maintenance of analytical instruments in public/private sector enterprises. the candidate with B.E. (Instrumentation) or M.Sc. in (Electronics) degree would be preferred.

Job requirement: To assist and work with the senior scientists in day-to-day operation and maintenance of high-end equipments such as Electron Spectroscopy, Mass Spectroscopy, ESCA, X-ray Diffraction etc.

(6)CODE NO. 25– POLYMER SCIENCE AND ENGINEERING – 1 POST(UNRESERVED)

Qualification : First class Diploma in Electrical/Electronics/Instrumentation Engineering from a recognized institute. Candidate must have completed the diploma of three years full time duration.

Desirable : Experience in repair, maintenance and operation of scientific and analytical equipments.

Job Requirements: Selected candidate will be responsible for maintenance and operation of various electronic, electrical and analytical instruments.

Benefits under Council Service:

1. These posts carry usual allowances i.e., Dearness Allowance (DA), House Rent Allowance (HRA), City Compensatory Allowance(CCA), Transport Allowance (TA) etc. as admissible to the Central Government employees stationed in Pune and as made applicable to CSIR. Council accommodation will be allotted as per priority to be reckoned from the date of joining/availability, in which case HRA & TA will not be admissible.
2. All scientists are eligible for Professional Update Allowance of Rs. 5,000/- p.a.
3. All scientists in Group IV(2) (Rs. 10,000-15,200) and above will be entitled to two additional increments (without DA).
4. In addition to the emoluments indicated against each category of posts, benefits such as Provident Fund, applicability of New Pension Scheme, reimbursement of Medical Expenses, Leave Travel Concession, Conveyance Advance and House Building Advance are available as per rules of CSIR.
5. A Scientist can augment his income with earnings by way of honorarium/ Intellectual fees from consultancy/technical services and R&D sponsored project(s) undertaken by the laboratory.
6. Promotional Prospects: CSIR/NCL offer excellent opportunities for career advancement under Flexible Complementing Scheme.
7. Candidates on appointment will have the opportunity to pursue PhD work with an external registration and may be sponsored for pursuing M.E/M.Tech. by availing study leave (wherever admissible).

Relaxations:

1. Upper age limit is relaxable upto 5 years for the regular employees working in CSIR Laboratories/Institutes, Government Departments, autonomous Bodies and Public Sector Undertakings.
2. Upper age limit is relaxable by 5 years in the case of SC/ST and by 3 years in the case of OBC candidates for the posts, which are reserved, for the respective categories. Relaxation in upper age limit for Persons with Disabilities(PWD) and Ex-servicemen will be applicable as per GOI rules. The SC/ST/OBC candidates who apply against Unreserved vacancies will not be eligible for age relaxation.
3. Relaxation of 5 years will also be permissible to those who had ordinarily been domiciled in the Kashmir division of the State of Jammu & Kashmir during the period from 1.1.1980 to 31.12.1989 subject to production of relevant certificate from concerned authority.

General conditions / Information:

1. The qualifications prescribed should have been obtained through recognized Universities/Institutions.
2. The number of vacancies under each code is provisional and may vary.
3. The date for determining the upper age limit, qualifications and/or experience shall be the closing date prescribed for receipt of Online Electronics Application from i.e.02.06.2008.
4. The period of experience in a discipline/area of work, wherever prescribed, shall be counted after the date of acquiring the minimum prescribed educational qualification prescribed for that Group/Grade.
5. Applications from candidates working in Government Departments, autonomous bodies, Public Sector Undertakings and Government Funded Research Agencies will be considered only if forwarded through proper channel and with a clear certificate that the applicant will be relieved of his/her duties within one month of receipt of appointment order, if selected for the post applied for.

6. Persons With Disabilities (PWD) is encouraged to apply. However, only those persons having 40% or more disabilities are eligible to be considered for the posts, reserved for PWD.
7. Candidates applying for more than one post should submit separate online application form for each post indicating the Code No. of the post. The hard copy(s) of each online application(s) should be accompanied by separate Demand Draft(s).
8. The prescribed Essential Qualifications are a bare minimum and mere possession of same will not entitle the candidates to be called for interview. Where number of applications received in response to an advertisement is large, it may not be convenient or possible for the Laboratory to interview all the candidates. The Laboratory may restrict the number of candidates to be called for interview to a reasonable limit, on the basis of qualifications and experience higher than that of the minimum prescribed in the advertisement. The candidates should, therefore, furnish all the qualifications and experience possessed in the relevant field, over and above the minimum qualifications prescribed.
9. Relaxation in age, over and above the stipulated limit, educational qualification and/or experience will only be considered in case of exceptionally meritorious candidates with prior approval of the Competent Authority.
10. Higher initial pay could be considered for exceptionally meritorious candidates.
11. An application fee of Rs.100/- (Rupees one hundred only) (no application fee for Scheduled Caste/Scheduled Tribe candidates/PH candidates/ overseas candidates of Indian origin and regular employees of CSIR) is payable separately for each post which should be **ONLY** in the form of crossed DD payable at Pune (valid for a period of at least 6 months from the closing date for receipt of applications) drawn in favour of Director, National Chemical Laboratory and payable at Pune, duly enclosed alongwith the application should reach the Administrative Officer, National Chemical Laboratory, Dr. Homi Bhabha Road, Pune 411 008 on or before **09.06.2008**.
12. Outstation candidates called for interview will be paid to and fro single second class rail fare/ ordinary bus fare from the normal place of their residence or that declared in the application or from the actual place of undertaking the journey, whichever is nearer to the place of the interview as per rules.
13. Kindly visit NCL website <http://www.ncl-india.org/jobs> during second **week of August 2008**. for notification to ascertain the details of shortlisted candidates to be called for interview.
14. Canvassing in any form and/or bringing in any influence political or otherwise will be treated as a disqualification for the post.
15. **NO INTERIM INQUIRY OR CORRESPONDENCE WILL BE ENTERTAINED.**
16. **HOW TO APPLY:** Hard Copy of the Online Application Form, application fee, recent passport size photograph and copies of Matriculation/ SSLC/ Diploma/ Degree/Provisional Degree Certificate(s) and Mark sheets for all the Semesters/ Years, SC/ ST/ OBC Certificate(s) and other testimonials in support of experience etc. should be sent in a sealed cover superscribed " Application for the post of Scientist/Technical in Group ----- Post Code: ----- " to the **Administrative Officer, National Chemical Laboratory, Dr Homi Bhabha Road, Pune- 411 008.**

N.B. : The last date for receipt of online application is 02.06.2008. The hard copy of the online application should reach us on or before 09.06.2008.

Sd/-
Administrative Officer

File No. NCL/C&P/Advt. 1/2008